



Sustainability Report **2025**

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01

ABOUT THE COMPANY

DIRECTOR STATEMENT



The energy transition continues to accelerate, bringing both opportunity and complexity to the development of battery energy storage systems and renewable energy infrastructure. As a technical-commercial consultancy, we provide rigorous, objective and risk-focused advisory services that support safe, reliable and financially robust projects.

During the reporting period, we strengthened our governance framework and reinforced our internal quality assurance processes. Technical integrity and independence remain central to our business model.

While our operational environmental impact is limited thanks to our structure, which is 70% desktop-based, we recognise our broader responsibility within the energy ecosystem. Through our services, we contribute to the deployment of sustainable infrastructure and the effective integration of renewable energy sources.

Our people remain our most valuable assets. Continuous professional development and our technical expertise enable us to respond to evolving regulatory and technological challenges in the energy storage sector.

This inaugural Sustainability Report marks an important milestone for Blanboz as we begin to formalise and communicate our ESG performance.

Looking ahead, we remain committed to strengthening our management systems, enhancing service quality, and contributing meaningfully to a resilient and low-carbon energy future.

ANDRES BLANCO
MANAGING DIRECTOR

A handwritten signature in dark ink, appearing to read 'Andres Blanco', written over a horizontal line.

ABOUT THE COMPANY



Blanboz is dedicated to delivering exceptional value and support to our clients by leveraging our extensive experience in battery energy storage systems (BESS) at every phase of the project lifecycle. Our goal is simple, to integrate with the client for the benefit of the project, which is a key differentiator of Blanboz from the mainstream consultancy firms.

We pride ourselves on being BESS experts, committed to providing technical and commercial solutions, tailored to meet any challenge. Our mission, vision and values reflect our dedication to promoting sustainability and having a positive impact on the environment and society. We are passionate about clean energy development and strive to accelerate progress towards global zero CO₂e. emissions goals.

“We work hard to ensure that our company continues to grow sustainably, guaranteeing the fulfillment of our services and maintaining our reputation as BESS Masters.”

MISSION



To support our clients with deep technical knowledge and years of experience to accelerate their BESS projects, the transition to clean energy and a sustainable environment. To provide a high-quality service and generate added value, ensuring not only our environmental and social contribution but also the human and professional development of the Blanboz team.

VISION



To support companies and communities in the transition to clean energy, sharing the same goals of achieving net zero CO₂ e emissions worldwide. To consolidate ourselves as the leading consultancy in the BESS market in the United Kingdom.

VALUES



Honesty
Professionalism
Commitment
Environmental consciousness
Respect
Passion
Efficiency
Teamwork

SERVICES

Our Global Experience



DEVELOPMENT

- Feasibility evaluation
- Site inspections
- Engineering design
- Risk analysis



PROCUREMENT

- Tender support and management
- Technical specifications
- Detailed engineering design review
- Proposal evaluation
- Contract negotiation support



OWNER'S ENGINEERING

- Technical inspections
- Operational performance evaluation
- Project revenue evaluation
- Construction monitoring
- FAT inspections
- Commissioning support
- Test on completion audit



OTHER SERVICES

- TA/LTA
- Training workshops

LEADERSHIP IN MANAGEMENT

- LEGAL
- ACCOUNTING
- IT / CYBER SECURITY
- PAYROLL



Portrait of Andres Blanco, Managing Director, set against a circular background with geometric shapes in grey, pink, and orange.

ANDRES BLANCO
MANAGING DIRECTOR



Portrait of Juny Mora, Quality & Sustainability Manager, set against a circular background with geometric shapes in grey, pink, and orange.

JUNY MORA
Quality & Sustainability Manager



Portrait of Harry Thomson, BESS Project Consultant, set against a circular background with geometric shapes in grey, pink, and orange.

HARRY THOMSON
BESS Project Consultant



Portrait of Luciana Bouvet, BD Support Management, set against a circular background with geometric shapes in grey, pink, and orange.

LUCIANA BOUVET
BD Support Management

SUBCONTRACTOR SUPPORT



OUR EXPERIENCE

BESS > 20 GWh



WE ARE EXPERTS IN BESS

With our extensive industry knowledge and technical experience, we empower companies and organisations to navigate the complexities of energy storage, optimise performance, and achieve cost-effective solutions to extend project design life.



"We focus on the standardisation of all our processes with a comprehensive approach that must consider the quality and innovation of our services, environmental care, occupational health and safety of all those involved, and the company's social responsibility."



WE HAVE A TEAM OF EXPERIENCED PROFESSIONALS

We provide crucial information on market trends, technology assessments and project feasibility, helping our clients make informed decisions in an ever-evolving energy landscape.

OUR WORK

These are some of our most recent projects:

COUNTRY	MW / MWh	DESCRIPTION
GERMANY	1,000 MW / 4,000 MWh	BESS design support for municipal and building permits.
SCOTLAND	2 × 500 MW / 1,000 MWh	BESS technical lead during contract negotiations. Additionally, support during the OE phase.
SCOTLAND	3 × 500 MW / 1,000 MWh	One of the main BESS technical leads during construction. Energisation is expected to take place in mid-2026 for one project and late 2027 for the other two projects.
ENGLAND	300 MW / 600 MWh	BESS technical lead during contract negotiations. Currently supporting the detailed design stage, with energisation targeted for mid-2026.
SCOTLAND	3 × 400 MW / 800 MWh	BESS technical lead during contract negotiations. Currently supporting the detailed design stage, with energisation targeted for mid-2026.
ENGLAND	360 MW / 720 MWh	BESS technical lead for contract negotiations for this transmission-connected project in the UK. Additionally, support during the OE phase.
ENGLAND	900MW / 1,800 MWh	OCGT grid conversion to BESS vendor TDD. BESS and grid connection technical lead.
CHINA	N/A	Battery cell factory quality assurance audit and factory acceptance tests.
SOUTH AFRICA	60 MW / 240 MWh	BESS technical lead in contract negotiations and BESS commissioning lead.
ENGLAND	250 MW / 500 MWh	BESS technical lead for extension of existing BESS project.
VARIOUS	100 MW / 200 MWh	Supported as BESS inspector and warranty claims.

4.64 GWh

Development Services

3.56 GWh

Procurement Services

8.14 GWh

Owner's Engineering Services

2.65 GWh

TA/LTA Services

02

MATERIALITY ASSESSMENT

MATERIALITY ASSESSMENT

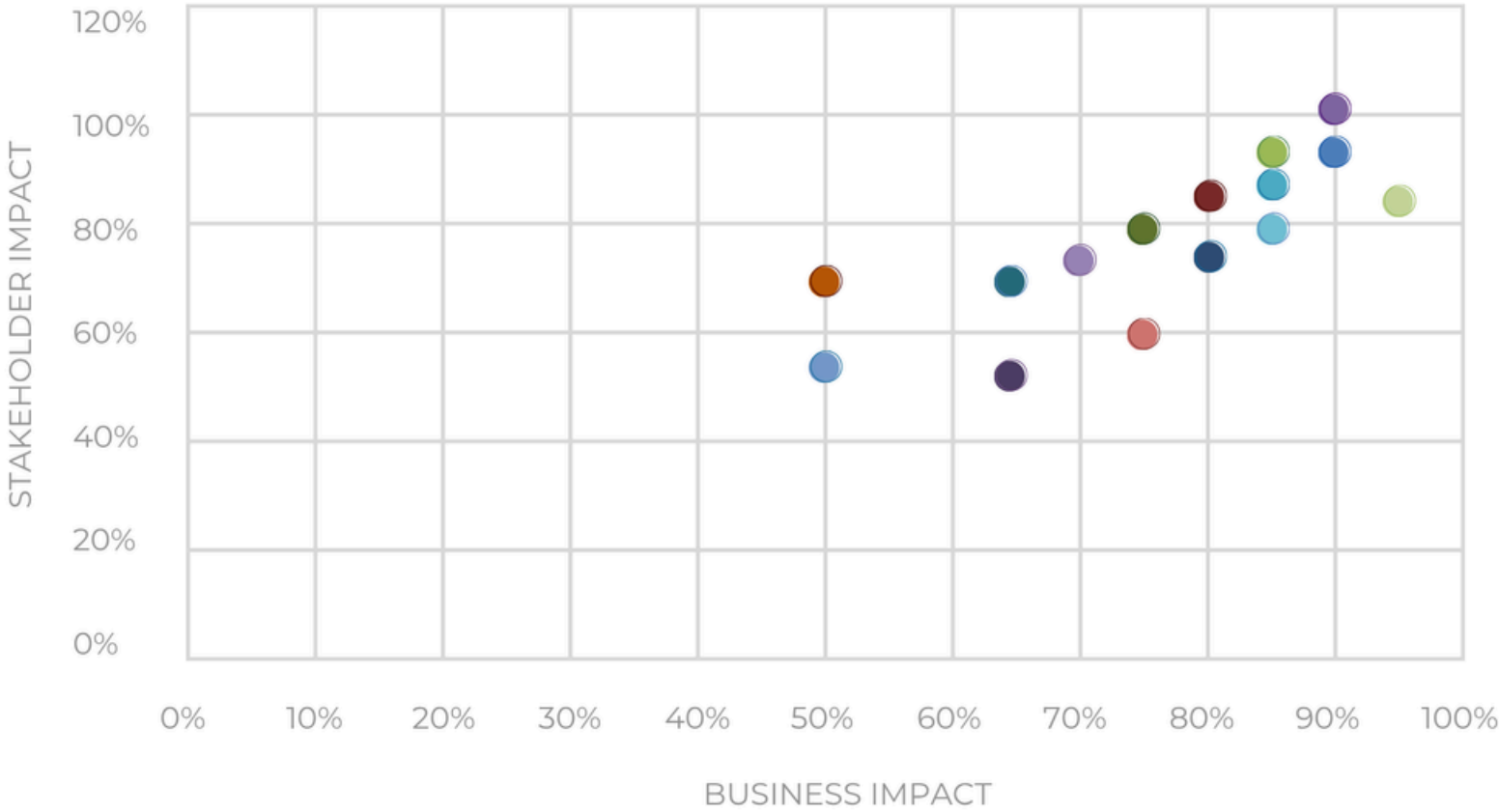
The purpose is to identify the ESG topics relevant to our stakeholders and to our long-term business strategy.



MATERIAL TOPICS

Topics or matters that are relevant due to their significant economic, environmental or social effects, both for the organisation and for stakeholders.

MATERIALITY MATRIX



- Climate transition contribution
- Operational carbon footprint
- Technical integrity & QA
- BESS lifecycle considerations
- Business ethics & anti-corruption
- Community impact
- Regulatory compliance
- Diversity & Inclusion
- Data security
- After-sales strategy
- Talent retention
- Financial performance
- Training & development
- Quality of life and work environment
- Environmental risk in advisory
- I+D+i
- Health & safety

SUSTAINABILITY PILLAR	THEME MATERIAL	ODS
 COMMITMENT TO THE ENVIRONMENT	Renewable energy storage projects Promotion of best practice	7 8 11 12 13 8
 COMMITMENT TO SOCIETY	Human Rights Impact Assessment Non-discrimination Training and development Worker health and safety Diversity Ethics and transparency	5 8 10 5 8 10 8 10 3 8 5 8 10
 COMMITMENT TO STAKEHOLDERS	Contribution to the community and social investment Relations with stakeholders Customer privacy Quality of service	1 4 17 12 12



03

GOVERNANCE & ETHICS

POLICY FRAMEWORK

The organisation operates under a formal policy framework designed to ensure integrity, compliance, and responsible business conduct. Our policies can be found on our website.

ETHICAL AWARENESS & TRAINING

- All employees receive training on ethical conduct.
- Anti-corruption and conflict-of-interest awareness is reinforced periodically.
- Employees are informed about reporting mechanisms.

In 2025, no complaints related to ethical violations by the company or our employees were reported.

COMPLIANCE & SUPERVISION

The leadership team is responsible for the oversight of compliance and risk management. Policies are reviewed periodically to ensure alignment with regulatory developments and market best practices.

Similarly, in the interest of continuous improvement, we are adapting all our processes to the ISO 9001, 14001 and 45001 standards, and this year we also obtained the Certificate of Assurance which confirms our compliance with the requirements of the Cyber Essentials scheme.



GOVERNANCE & ETHICS



Our values and guidelines for ethical conduct are the basis of our business, which is why we have a Code of Ethics for all employees, with the aim of ensuring ethical and legal commitment.

The principles promoted are:

- Commitment to the culture of integrity and honesty in business.
- Transparency in the prohibition of contributions for political purposes.
- Development of integrity programs.
- Monitoring and promoting integrity and transparency in business.
- Integrity of investments and business relationships.
- Zero tolerance of corruption.
- Complaint and reliability systems.
- Transparency.

04

ENVIRONMENTAL PERFORMANCE & CLIMATE CONTRIBUTION

ENVIRONMENTAL PERFORMANCE & CLIMATE CONTRIBUTION

CARBON FOOTPRINT OVERVIEW

0 tCO ₂ e	0 tCO ₂ e	7.16 tCO ₂ e
SCOPE 1 EMISSIONS	SCOPE 2 EMISSIONS	SCOPE 3 EMISSIONS

The company does not directly purchase electricity or fuel. Therefore, Scope 1 and Scope 2 emissions are not applicable.

All operational emissions fall under Scope 3, primarily associated with business travel, employee commuting, remote working energy use, and cloud-based digital infrastructure.

Emissions are calculated annually using recognised and publicly available emission factors, primarily based on the UK Government’s GHG conversion factors for company reporting.

With our projects, we contribute to reducing greenhouse gas emissions by offering BESS solutions that improve grid stability and effectively integrate renewable energy sources.

Through our services, we are dedicated to shaping a greener future and ensuring our customers realise the full potential of their BESS.



42 %

RECYCLED WASTE
PER YEAR

21.6 m³

WATER USED
PER YEAR



We are standardising our management system, aligning it with the ISO 9001 standard and investing in innovation and technology.

We are working hard to certify our processes.

Blanboz is aligned with the Sustainable Development Goals

We manage our business to generate real value and sustainable to communities and the planet. All the initiatives carried out are crossed by the implementation of the Sustainable Development Goals (SDG) Program, an initiative promoted by the United Nations.

05

CLIENT ENGAGEMENT
AND SERVICE QUALITY

CLIENT ENGAGEMENT & SERVICE QUALITY



Integrated manual and process modeling

In 2025 we developed process models and an integrated manual as the basic structure of our organization.

Technical integrity underpins every engagement

All deliverables are subject to internal review procedures to ensure accuracy, regulatory alignment, and consistency with industry best practices. This structured approach strengthens reliability and supports sustainable project outcomes.

2,151 hours

TECHNICAL ADVISORY SERVICES

Our clients are our main focus. We delivered several hours of technical advisory, supporting clients with tailored solutions to the challenges encountered at the different stages of BESS projects.

We present our corporate KPIs for 2025 as an example of the standardisation of procedures that leads to continuous improvement and service excellence:

11

NEW CLIENTS
CONSOLIDATED
THIS YEAR

52%

INCREASE IN REVENUE
COMPARED TO 2024

1,800 MWh

OWNER'S ENGINEERING
IN PROJECTS

6

OPPORTUNITY FOR
IMPROVEMENT IDENTIFIED
BY A CUSTOMER

1

NON-CONFORMITIES

EXPANSION

INTO THE GERMAN MARKET,
THE BALTIC REGION
AND POLAND

Customer Satisfaction Survey support the continuous improvement of our services.

Survey results are systematically reviewed to identify improvement opportunities and reinforce long-term client partnerships.

5/5

**OUR AVERAGE
SATISFACTION SCORE**

**OTHER IMPORTANT
EVENTS IN 2025:**

STAKE in Intersolar Conference

BESS FATs in China

NEW Corporate Image

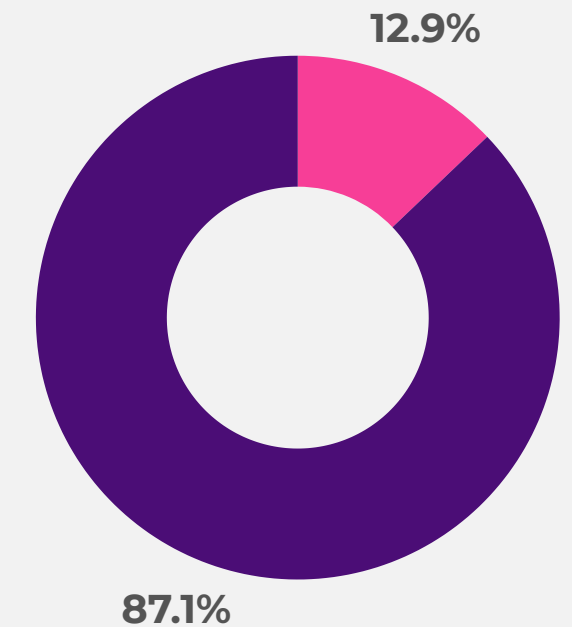
PARTICIPATION as guest lecturer in different webinars with 3rd parties

NEW YouTube channel

CUSTOMER SATISFACTION SURVEY

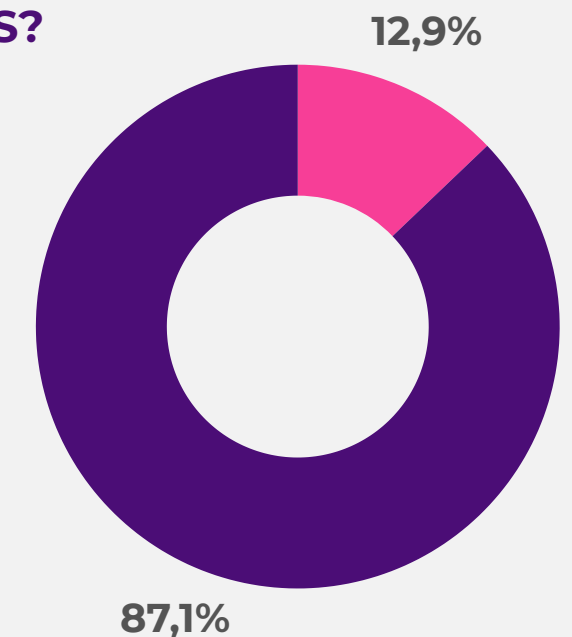
HOW LIKELY ARE YOU TO RECOMMEND OUR SERVICES TO OTHERS?

- Very likely **7**
- Likely **1**
- Neutral **0**
- Unlikely **0**
- Very unlikely **0**



HOW SATISFIED ARE YOU WITH THE OVERALL EXPERIENCE OF WORKING WITH US?

- Very satisfied **7**
- Satisfied **1**
- Neutral **0**
- Dissatisfied **0**
- Very dissatisfied **0**



06

**SOCIAL PERFORMANCE
& HUMAN CAPITAL**

HUMAN CAPITAL & TALENT DEVELOPMENT

Our people are the foundation of our technical excellence

As a knowledge-based consultancy operating in the energy storage sector, we recognise that the quality of our advisory services depends directly on the expertise, integrity and continuous development of our team.

56.5 hours

OF TRAINING

We are committed to fostering an environment that promotes both professional growth and personal wellbeing

Our primarily desktop-based operating model enables flexibility and work-life balance while maintaining structured communication and high performance standards. This approach allows us to attract and retain specialised talent across jurisdictions, strengthening our advisory capacity.

We have a responsibility to our talent

We generate training and development opportunities for all our team members. In 2025, our team received 56.5 hours of professional training, including technical updates, ESG principles and ethics awareness. Continuous learning remains essential in a rapidly evolving environment.

WORK ENVIRONMENT & WELLBEING

We promote a work environment built on prevention, responsibility and professional wellbeing

As a predominantly desktop-based organisation, our operational risk exposure remains limited. However, we maintain structured Health & Safety procedures, particularly in relation to technical site visits and projects inspections.



Throughout the reporting period, no lost-time incidents were recorded

Reflection on our commitment to proactive risk management and culture prevention.

0

LOST-TIME INCIDENTS

At Blanboz, to avoid occupational risks, prevention is key

Our team is provided with robust training, and we constantly evaluate our processes to identify opportunities for improvement.

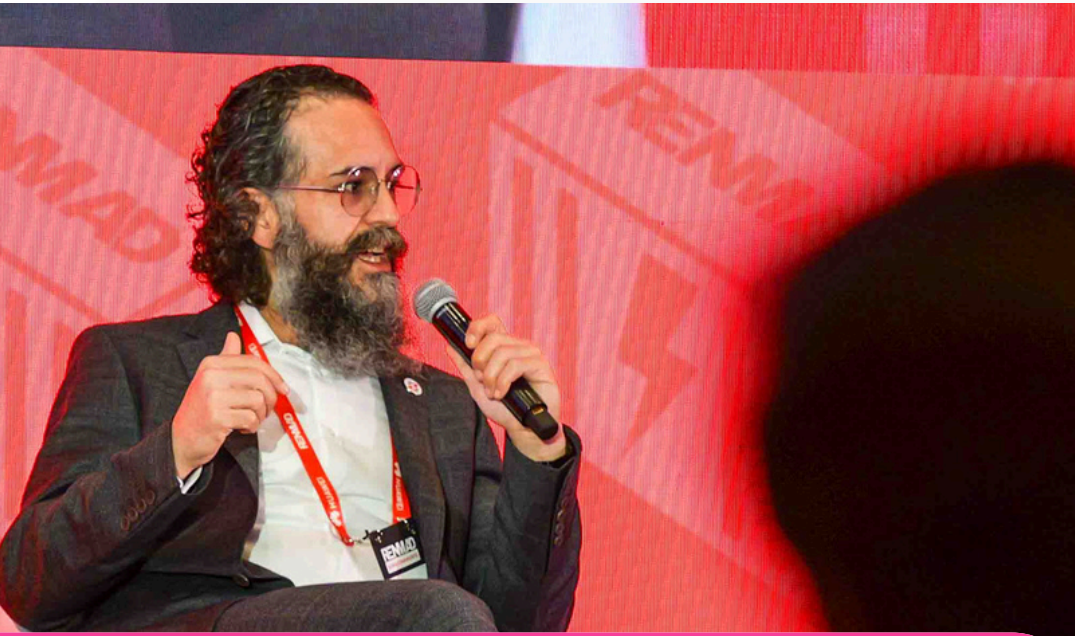
To further strengthen our safety culture, upcoming training initiatives in 2026 include a training on ergonomics, emergency preparedness, and Hazard Identification and Risk Assessment.

07

COMMUNITY & INDUSTRY ENGAGEMENT

Industry Working groups, NGO partnerships.

COMMUNITY & INDUSTRY ENGAGEMENT



Industry Participation & Knowledge Exchange

Active participation in industry networks strengthens sector integrity and innovation.

As a member of relevant energy storage associations and industry platforms, we engage in knowledge exchange and market best practice development, contributing to the evolution of a safe and resilient energy storage ecosystem.



Community Contribution & Sustainable Development

The company considers corporate social responsibility as the way, through its activity, to contribute to the sustainable development of society.

At Blanboz we are firmly aligned with Sustainable Development Goal 7 and 13 which indicates that electricity should be affordable for all and non-polluting. This is why **we support various NGOs** in developing countries through technical analysis of both the feasibility and the economic factors necessary to develop potential projects with a positive impact for the rural areas in most need.

RESPONSIBLE VALUE CHAIN & TECHNOLOGY ASSESSMENT

WE WORK WITH SUPPLIERS WHO ARE COMMITTED TO TECHNICAL QUALITY AND SAFETY, AND ARE ALIGNED TO OUR POLICIES

Blanboz has its own label to ensure compliance of BESS suppliers, backed by our experience in the technological and commercial domains, and supported by audits that Blanboz has carried out to assess their capabilities and skills. With the Blanboz label, we want to ratify our commitment to our clients and facilitate the technology assessment process.





 www.blanboz.com  info@blanboz.com



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